



**Breckenridge Social Equity Advisory Commission Regular Meeting**

Wednesday, February 18, 2026, 5:30 PM

Town Hall Council Chambers

150 Ski Hill Road

Breckenridge, Colorado

THE TOWN OF BRECKENRIDGE CONDUCTS HYBRID MEETINGS. This meeting will be held in person at Breckenridge Town Hall and will also be broadcast live over Zoom. Join the live broadcast available by computer or phone: <https://us02web.zoom.us/j/84470987689> (Telephone: 1-719-359-4580; Webinar ID: 876 1452 0750).

If you will need special assistance in order to attend any of the Town's public meetings, please notify the Town Clerk's Office at (970) 547-3127, at least 72 hours in advance of the meeting.

**I. CALL TO ORDER**

- A. ROLL CALL
- B. DISCUSSION/APPROVAL OF AGENDA
- C. DISCUSSION/APPROVAL OF THE MINUTES

**II. STAFF SUMMARY**

- A. POLICE DEPARTMENT VIDEOS UPDATE
- B. RECREATION SOFTWARE UPDATE
- C. ELECTION UPDATE

**III. PRESENTERS**

- A. AMANDA MARCHIANI, FOUNDER & PART-TIME EXECUTIVE DIRECTOR – GORE RANGE GRAVITY ALLIANCE

**IV. SOCIAL EQUITY DISCUSSION**

- A. TOWN PARTY ACTIVATION
- B. SUBCOMMITTEE UPDATES
  - 1. CELEBRATE DIVERSITY
  - 2. COMMUNITY OUTREACH & ENGAGEMENT
  - 3. COMMUNITY EDUCATION & INFLUENCE
  - 4. IMMIGRATION RIGHTS AND ADVOCACY
  - 5. CIVIC ENGAGEMENT
- C. UPCOMING COMMUNITY EVENTS

**V. UPCOMING COUNCIL ITEMS**

- A. UPCOMING COUNCIL ITEMS

**VI. UPCOMING AGENDA TOPICS**

**VII. OTHER MATTERS**

**VIII. PUBLIC COMMENT (NON-AGENDA ITEMS)**

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2026  
**Subject:** Staff Summary – **Police Department Videos**

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## **Police Department Videos Update**

The Communications and Community Outreach Department has been working with the Police Department on a video campaign with the objective of answering the most common questions about law enforcement. Videos will be showcased on social media and the Town website in both English and Spanish.

## **Actualización de vídeos del Departamento de Policía**

El Departamento de Comunicaciones y Alcance Comunitario ha estado colaborando con el Departamento de Policía en una campaña de vídeo con el objetivo de responder a las preguntas más comunes sobre la aplicación de la ley. Los vídeos se mostrarán en las redes sociales y en la web del municipio tanto en inglés como en español.

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2026  
**Subject:** Staff Summary – **Recreation Software Update**

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## **Recreation Software Update**

The Recreation Department has decided to postpone their guest software update to later this year. Staff wanted to have more time for testing and better prepare for the transition. The new software (Kaizen) will replace some of the Active features that allow guests to register for fitness classes, schedule tennis courts, and enroll in programs. Kaizen is believed to be much more user-friendly with additional features which will make it better for our residents. Staff will provide updates as the transition develops.

## **Actualización del software de recreación**

El Departamento de Recreación ha decidido posponer la actualización de software/programa para invitados hasta finales de este año. El personal quería disponer de más tiempo para las pruebas y prepararse mejor para la transición. El nuevo software (Kaizen) reemplazará algunas de las funciones de Active que permiten a los invitados inscribirse en clases de fitness, programar pistas de tenis e inscribirse en programas. Se cree que Kaizen es mucho más fácil de usar, con funciones adicionales que lo harán mejor para nuestros residentes. El personal proporcionará actualizaciones a medida que avance la transición.

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2026  
**Subject:** Staff Summary – **Elections Update**

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## **Elections Update**

Preparations for the 2026 Town of Breckenridge Municipal Elections have begun. The election will occur on April 7, 2026, and will be seeking to fill three Town Council Member seats, all for four-year terms. There are five nominated candidates. Ballots for oversea voters will ship during the week of February 16<sup>th</sup>. Ballots for Breckenridge active registered voters will be mailed starting the week of March 16<sup>th</sup>. The last day to establish residency to vote in the election is March 16<sup>th</sup>. Registered voters can vote anytime up to and on the day of the election (4/7/26). Eligible community members can register online via the Secretary of State's website until March 30<sup>th</sup> or in person at the Summit County Clerk's office until April 7<sup>th</sup>. Election and candidate information can be found on the Town's website.

[Elections | Breckenridge, CO](#)

## **Actualización de las Elecciones**

Ya han comenzado los preparativos para las elecciones municipales del municipio de Breckenridge de 2026. Las elecciones se celebrarán el 7 de abril de 2026 y buscarán cubrir tres escaños de concejal Municipal, todos por mandatos de cuatro años. Hay cinco candidatos nominados. Las papeletas para votantes extranjeros se enviarán durante la semana del 16 de febrero. Las papeletas para los votantes registrados activos de Breckenridge se enviarán por correo a partir de la semana del 16 de marzo. El último día para establecer residencia y votar en las elecciones es el 16 de marzo. Los votantes registrados pueden votar en cualquier momento hasta y el día de la elección (7/4/26). Los miembros elegibles de la comunidad pueden registrarse en línea a través de la página web del secretario de Estado hasta el 30 de marzo o en persona en la oficina del secretario del Condado de Summit hasta el 7 de abril. La información sobre elecciones y candidatos se puede consultar en la página web del municipio.

[Elections | Breckenridge, CO](#)



# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2025  
**Subject:** Presenters for February 18, 2025

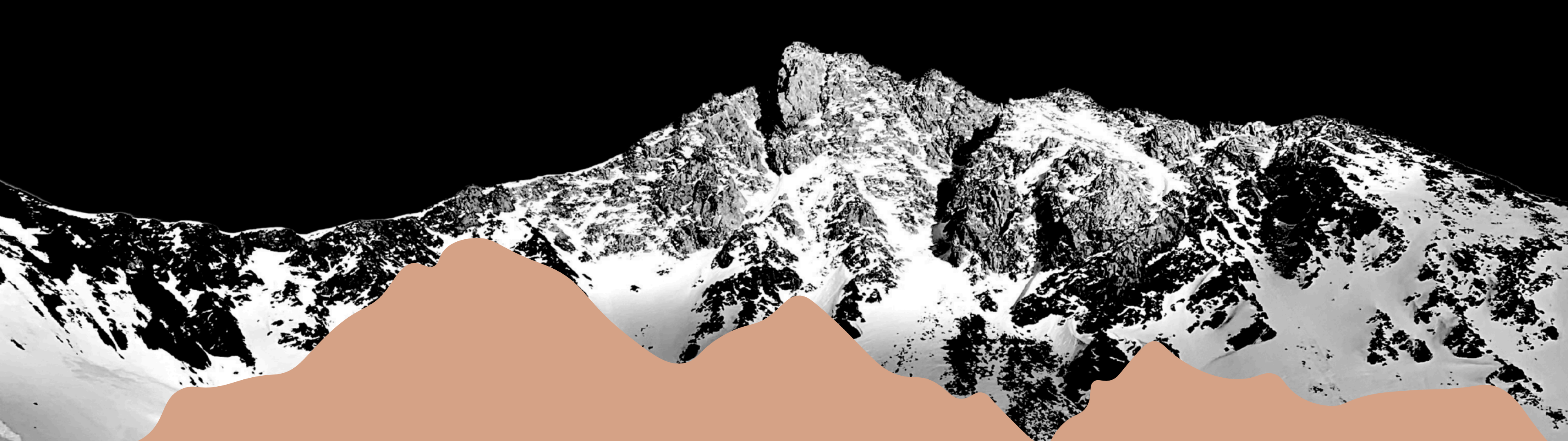
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**Amanda Marchiani, Founder & Part-Time Executive Director – Gore Range Gravity Alliance**

Amanda Marchiani with Gore Range Gravity Alliance will present on the organization and their inclusive programming that helps women develop skills and build connections in the outdoors. Marchiani will share successes and challenges and request the Commission’s support with networking and spreading the word about their impact and work.

**Amanda Marchiani, fundadora y directora ejecutiva a tiempo parcial – Gore Range Gravity Alliance**

Amanda Marchiani, de Gore Range Gravity Alliance, presentará sobre la organización y su programación inclusiva que ayuda a las mujeres a desarrollar habilidades y crear conexiones al aire libre. Marchiani compartirá éxitos y desafíos y solicitará el apoyo de la Comisión para establecer redes y difundir su impacto y trabajo.



# GORE RANGE

*Gravity Alliance*



# 2026 BRECK EQUITY GORE RANGE GRAVITY ALLIANCE PRESENTATION





# GORE RANGE

*Gravity Alliance*

## MISSION:

Our mission is to **empower and connect women in the outdoors**. We do this by offering women-led educational and social programming. Through inclusive programming, we build a strong sense of community by helping women **develop skills and forge lasting connections** to create a more accessible and supportive outdoor space for all women.

## WHO WE SERVE

Primarily Female-identifying + nonbinary individuals  
All Ages & All Abilities  
We also hold programming open to all genders, such as our Singles' Meetups, Signature Events, + 50+ Events

## AREAS WE SERVE

Eagle County + Summit County  
Attendees come from all over Colorado!



# GORE RANGE

*Gravity Alliance*

## WHAT WE DO

### Outdoor Meetups: Getting Outside and Making Connections

- Mountain Biking, Hiking, Trail Running, Uphill Skiing / Splitboarding
- All Events have an “apres social” where we head to a local restaurant or retail for food + drink and a real chance to make connections

### Educational Events

- Avalanche Education, Mapping and Navigation, Nutrition, Gear Maintenance, Wilderness Safety, Rescue Practice

**Most of these events are free or offered for a small \$5-\$10 donation.**



# Impact

**“It has been an unparalleled experience of meeting badass women with like minded interest in getting into the mountains.”**

**Samantha Duggan**



**“Where we live, it is often intimidating to do certain activities because there are so many Olympians, professional sports folks, etc., the bar is often higher for physical skill... I am now an AIARE certified individual and feel empowered to plan my own routes & be a leader in future tours, even with a multi gender group.” -Cate Brown**

# GORE RANGE

*Gravity Alliance*



## Our 25 -26 Season Programming Stats

**Summer Meetups + Educational Events:** Mountain Biking, Hiking, Trail Running, Gear Maintenance, + Nutritional Education

- 333 Attendees, 195% YoY growth
- 20 Ambassadors

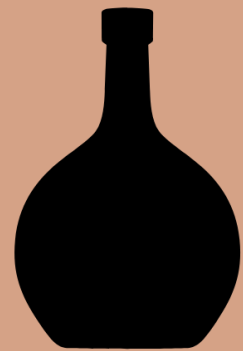
**Winter Meetups + Educational Events:** Uphill Ski Meetups, Wilderness Safety Education, Mapping + Route Planning, Avalanche Awareness, Nutrition Education

- Forecasted 875 Attendees by end of 25/26 Winter, 47% YoY Growth (based on current event averages)
- 14 Ambassadors

### **Breck Specific Stats:**

- Summer 2025: 4 Breck events, 4 Frisco events, 3 Dillon, 1 Silverthorne
- Winter 25/26: 7 Breck events, 5 surrounding Summit County

# Breck Businesses We Partner With



**CARBOY**  
WINERY



**stio**<sup>®</sup>



**R·M·U**



# OTHER EXISTING PROGRAMMING

When you support the GRGA, you also support these existing programs

- Uphill Meetups for 50+ Folks (All genders)
- Single's Uphill Meetups (All genders)
- NEW! Young Women's Day with Vail Ski Patrol
- Beacon Hunt - Free Hands-On Avalanche Education for ALL



# PROGRAMMING IN THE WORKS

We are working to grow more **youth programming**, which requires significant investment in staff training and certification, youth-specific safety protocols, expanded insurance and risk management, curriculum development, and scholarships to ensure access for all families.





# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2026  
**Subject:** Discussion Items for February 18, 2026 – **Town Party Activation**

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## **Town Party Activation**

The Celebrate Diversity and Community Outreach & Engagement subcommittee will make a verbal update on the Town Party Activation discussion during their meeting on February 11<sup>th</sup>.

## **Activación del partido en la ciudad**

El subcomité Celebrando la Diversidad y Alcance y Participación Comunitaria hará una actualización verbal sobre la discusión de la Activación de la Fiesta del Pueblo durante su reunión del 11 de febrero.

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2026  
**Subject:** Discussion Items for February 18, 2026 – **Subcommittee Updates**

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## Subcommittee Updates:

### Celebrate Diversity/Community Outreach and Engagement

*Jordan Burns, June Walters, Jotwan Daniels, Carol Saade, Elsa Lau, Kristine Kelle, Jill Desmond, Wendy Cantu, Jackie Stone*

Met: February 11, 2026

- **Barney Ford Black Heritage Month Video**
  - The group discussed the success of the Barney Ford Black Heritage Month video, which received positive feedback from Breckenridge History.
- **Updates**
  - Women's History Nomination Form Reminder
    - June proposed featuring Mary Marks, a 19th-century female photographer from Breckenridge, for Women's History Month.
    - The group discussed plans for Women's History Month, deciding to feature Elaine Collins as a contemporary photographer and Mary Marks as a historical figure.
      - Elaine is a local photographer who donates a lot of her work and time to local non-profits. Her talent and care for the community would make her a great woman to highlight.
  - Black History Month Culinary Class Reminder
    - Flor reminded the team about the class on February 19<sup>th</sup>, 2026, from 6-10pm.
    - [Celebrate Black History Month with a Culinary Class at CMC Thu, Feb 19, 2026 at 6:00 PM | Eventbrite](#)
- **Town Party Activation Presentation & Discussion**
  - Jill presented ideas for the upcoming Town party June 6<sup>th</sup>, focusing on community connection activities.
  - Jill shared potential activities like wearable art, games on the lawn, and a connection wall, as well as the possibility of removing some chairs to create more space for activities.
  - The group also addressed concerns about food and alcohol options, with suggestions to include more diverse food choices and potentially offer mocktails instead of just alcohol.
    - Jill will check with BCA team about the vendor and food options and consider removing some chairs for the event.
  - The group discussed having a "Know Your Rights" table staffed by CIRC.
  - The group also considered adding face painting for children, though it was noted it would be expensive and require multiple face painters due to high demand.
  - The group discussed strategies for capturing photos and engagement at an upcoming event. They agreed to create a hashtag for people to share photos of kindness connections, potentially displaying them on a screen at the Riverwalk Center. Elsa suggested setting up a themed photo booth that could email photos to participants,
  - The group also discussed offering giveaways to encourage email sign-ups. The group also considered using Town of Breck branded merchandise as prizes.
  - Another idea discussed was button making.
  - Jill mentioned the need for volunteers to help manage the activities.

- The group decided to finalize the event plan next month to present to the full commission in March and then Town Council on April 14, with Flor and Helen potentially reviewing it before the next meeting.

### **Immigration Rights & Advocacy / Community Education & Influence**

*Carol Saade, Isaura Cirillo, Michelle Mohoney, Abigail Martinez, Helen*

Met: January 22, 2026

- **I am Summit Videos Update**

- Flor shared that the I am Summit videos will be featured on television and agreed to request a complete list of channels from Comcast.

- **Summit Central Update**

- Carol provided an update on her conversation with Ellen regarding Summit Central.
- The group discussed the current layout of Summit Central and suggested organizing the content into clearer categories.
  - Proposed sections included women’s activities, ADA resources, children’s programs, and emergency donation pages to make navigation more intuitive.
- There was also consensus that the platform needs to be more user-friendly and optimized for mobile access.
  - Helen shared her experience with a Minneapolis-based Linktree that consolidates extensive community resources.
  - The group noted this as a strong example of a streamlined, accessible resource hub.
- Additionally, the group discussed improving the visibility and accessibility of resources for the immigrant community.
  - Carlos highlighted the need for a link to assist families with detained loved ones.
- As a next step, the team considered recommending that the Summit Foundation either develop a Linktree-style version of their webpage or create a dedicated section specifically for immigrant-related resources.

- **Undocu Ally Training - Start Proposal**

- The group discussed a proposal for Undocu Ally training, which would need to be structured and presented to BSEAC, HR, and Town leadership.
  - Carlos offered to provide an example from Boulder for reference.

- **Schedule for Future Meetings**

- The group agreed to schedule future meetings for the second Thursday of each month at 11am, with Flor noting that meeting notes might sometimes not be included in the larger packet for the most recent meeting in that month.

### **Civic Engagement**

*Carol Saade, Jotwan Daniels, Ujala Vatas, Abigail Martinez, Carlos Lopez*

Met: February 3, 2026

- **Town Elections Update**

- The group discussed upcoming local elections scheduled for April 7<sup>th</sup>, including candidate positions and voting options
- The group discussed their role to encourage voter registration and provide information about voting, while maintaining neutrality regarding specific candidates.
- Ballot mailing begins on March 16<sup>th</sup>, with both in-person and mail-in voting options available.

- **Volunteer Opportunities**

- Ujala inquired about a pending poll regarding volunteer day at FIRC.
- The group also discussed the importance of having a resource for community members who want to help during the current circumstances.
- The group also suggested adding a volunteer opportunities category to the Summit Central website.
  - Flor will take their suggestion to the Summit Foundation.
- Carlos shared that CORRN is always looking for volunteers to be confirmers.
- Flor shared the Town’s New Resident website which has a list of volunteer opportunities.
  - Abigail suggested adding CAFE Rescue to the list.

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2026  
**Subject:** Discussion Items for February 18, 2026 – **Upcoming Community Events**

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## Upcoming Community Events

- Black History Month Culinary Class
  - February 19<sup>th</sup> from 6:00pm – 4:00pm
  - Colorado Mountain College Breckenridge Campus
- Breckenridge Candidate Information Forum
  - March 11<sup>th</sup> from 5:00 -7:00pm
  - Colorado Mountain College Breckenridge Campus

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** February 18, 2026  
**Subject:** Discussion Items for February 18, 2026 - **Upcoming Council Discussions**

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## Upcoming Council Discussions

Upcoming scheduled Town Council meetings include February 24th and March 10th. The following items are currently scheduled on the agendas:

- A consultant presentation on the Town's Parking Study.
- The second reading of an ordinance to adjust charges related to water meters and paper billing for water service.
- An ordinance to implement phase 2 of the Neighborhood Preservation Policy.
- An ordinance to address changes to the Town's Employee Housing Impact Mitigation policy.
- A review of the year-end financial report for 2025, and initial numbers for January 2026.
- A presentation of the State of the Open Space report.
- An update on the Breckenridge Montessori Building.
- Interviews and appointment of the Town's municipal judge.
- A consultant presentation on the Town's Arts and Cultural Master Plan process and initial steps.
- A discussion regarding Dark Sky compliant bistro lighting.
- A review of the 2026 Capital Improvement Program (CIP) projects.
- A presentation regarding a campaign to promote popular music and entertainment.
- A discussion regarding vertical construction pricing for the proposed Runway Neighborhood.

## Próximas Discusiones del Consejo

- Las próximas reuniones programadas del Ayuntamiento incluyen el 24 de febrero y el 10 de marzo. Los siguientes puntos están actualmente programados en las agendas:
- Una presentación de consultor sobre el Estudio de Aparcamiento del Municipio.
- La segunda lectura de una ordenanza para ajustar los cargos relacionados con contadores de agua y facturación en papel por el servicio de agua.
- Una ordenanza para implementar la fase 2 de la Política de Preservación del Vecindario.
- Ordenanza para abordar cambios en la política de mitigación del impacto en la vivienda para empleados del municipio.
- Revisión del informe financiero de fin de año de 2025 y las cifras iniciales de enero de 2026.
- Una presentación del informe sobre el estado del espacio abierto.
- Una actualización sobre el Edificio Montessori Breckenridge.
- Entrevistas y nombramiento del juez municipal del municipio.
- Una presentación de consultor sobre el proceso del Plan Director de Artes y Cultura del municipio y sus primeros pasos.
- Una discusión sobre la iluminación de bistró conforme a Dark Sky.
- Una revisión de los proyectos del Programa de Mejoras de Capital (CIP) 2026.
- Una presentación sobre una campaña para promover la música popular y el entretenimiento.
- Una discusión sobre la tarificación de la construcción vertical para el propuesto Barrio de Pistas.