



Breckenridge Social Equity Advisory Commission Regular Meeting

Wednesday, January 21, 2026, 5:30 PM

Town Hall Council Chambers

150 Ski Hill Road

Breckenridge, Colorado

THE TOWN OF BRECKENRIDGE CONDUCTS HYBRID MEETINGS. This meeting will be held in person at Breckenridge Town Hall and will also be broadcast live over Zoom. Join the live broadcast available by computer or phone: <https://us02web.zoom.us/j/84470987689> (Telephone: 1-719-359-4580; Webinar ID: 876 1452 0750).

If you will need special assistance in order to attend any of the Town's public meetings, please notify the Town Clerk's Office at (970) 547-3127, at least 72 hours in advance of the meeting.

I. CALL TO ORDER

- A. ROLL CALL
- B. DISCUSSION/APPROVAL OF AGENDA
- C. DISCUSSION/APPROVAL OF THE MINUTES

II. STAFF SUMMARY

- A. 2025 EQUITY MINI-GRANTS UPDATE

III. SOCIAL EQUITY DISCUSSION

- A. CHAIR NOMINATION & APPOINTMENT
- B. VICE CHAIR NOMINATION & APPOINTMENT
- C. BLACK HISTORY MONTH PROCLAMATION
- D. SUBCOMMITTEE UPDATES
 - 1. CELEBRATE DIVERSITY
 - 2. COMMUNITY OUTREACH & ENGAGEMENT
 - 3. COMMUNITY EDUCATION & INFLUENCE
 - 4. IMMIGRATION RIGHTS AND ADVOCACY
 - 5. CIVIC ENGAGEMENT
- E. UPCOMING COMMUNITY EVENTS

IV. UPCOMING COUNCIL ITEMS

- A. UPCOMING COUNCIL DISCUSSIONS

V. UPCOMING AGENDA TOPICS

VI. OTHER MATTERS

VII. PUBLIC COMMENT (NON-AGENDA ITEMS)

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: January 21, 2026
Subject: Staff Summary – 2025 Equity Mini-Grants Update

2025 Equity Mini-Grants Update

The Civic Engagement subcommittee awarded nine grant applications, totaling \$21,040. The funds helped address key areas of impact, including language access, community education, and the celebration of diversity. Two of the recipient nonprofit organizations were returning applicants, and one application represented a collaborative effort among several arts organizations. Collectively, the grants supported a wide range of community needs, including education, mental health, the arts, and childcare. Overall, 2025 was a highly successful year, and the subcommittee looks forward to the continuation of this work in 2026. Please see the attached report for additional details.

Actualización de las Mini-Subvenciones de Renta Variable 2025

El subcomité de Participación Cívica otorgó nueve solicitudes de subvención, por un total de \$21,040. Los fondos ayudaron a abordar áreas clave de impacto, incluyendo el acceso al idioma, la educación comunitaria y la celebración de la diversidad. Dos de las organizaciones sin ánimo de lucro beneficiarias eran solicitantes que regresaban, y una solicitud representó un esfuerzo colaborativo entre varias organizaciones artísticas. En conjunto, las subvenciones apoyaban una amplia gama de necesidades comunitarias, incluyendo educación, salud mental, artes y cuidado infantil. En general, 2025 fue un año muy exitoso, y el subcomité espera continuar con este trabajo en 2026. Por favor, consulte el informe adjunto para más detalles.



TOWN OF BRECKENRIDGE
SOCIAL EQUITY ADVISORY COMMISSION

Breckenridge Social Equity Advisory Commission Grant

Total Number of
Applications

9

Total Granted

\$21,040

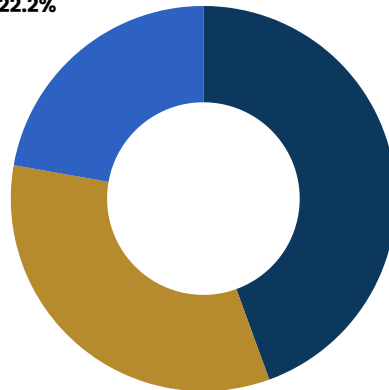
Average Request
Amount

\$2,338

Areas of Impact

- Language & Minority Access
- Community Education & Influence
- Celebrate Diversity

Celebrate Diversity
22.2%



Language & Minority Access
44.4%

Community Education & Influence
33.3%

9 Organizations





Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: January 21, 2026
Subject: Discussion Items for January 21, 2026 – **Chair Nomination & Appointment**

Chair Nomination & Appointment

The Commission will nominate and appoint the Chair.

Nominación y nombramiento de la Chair del Comité

La Comisión nominará y nombrará al Chair del Comité



Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: January 21, 2026
Subject: Discussion Items for January 21, 2026 – **Vice Chair Nomination & Appointment**

Vice Chair Nomination & Appointment

The Commission will nominate and appoint the Vice Chair.

Nombramiento y Nombramiento de Vice Chair del Comité

La Comisión nominará y nombrará al Vice Chair del Comité.



Memo

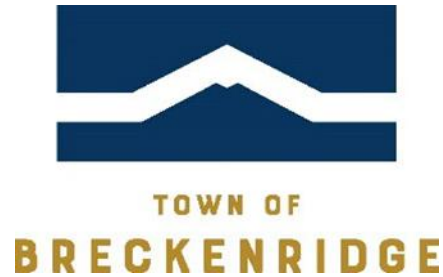
To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: January 21, 2026
Subject: Discussion Items for January 21, 2026 – **Black History Month Proclamation**

Black History Month Proclamation

Staff would like the Commission to review the proclamation for Black History Month.

Proclamación del Mes de la Historia Afroamericana

El personal desea que la Comisión revise la proclamación para el Mes de la Historia Afroamericana.



BLACK HISTORY MONTH PROCLAMATION

WHEREAS, Black History Month is an annual celebration of the achievements, contributions, and history of African American or Black people; and

WHEREAS, the Town of Breckenridge recognizes the importance of honoring and acknowledging the significant impact that Black Americans have made on the cultural, social, political, and economic makeup of our nation; and

WHEREAS, Black History Month provides an opportunity for all to reflect on the struggles and accomplishments of the Black community throughout history, particularly the enduring legacy of Black leaders and changemakers whose courage and sacrifice advanced the principles of justice, equity, and inclusion. Their actions remind us that progress is achieved through collective responsibility, mutual respect, and an unwavering commitment to the dignity of all people.

WHEREAS, the Town of Breckenridge is committed to fostering an inclusive and diverse community that values and respects individuals of all backgrounds, and recognizes that understanding and appreciating Black history is crucial to building a more just and equitable society; and

NOW, THEREFORE, BE IT RESOLVED THAT I, Mayor Kelly Owens, proudly declare the month of February, 2026, as Black History Month. I ask the residents of Breckenridge to join me in recognizing and celebrating the great contributions made by Black Americans to our town, state, and nation and encourage fostering an inclusive community, one that values equity and demonstrates care and compassion for one another, ensuring that our town remains a place where every individual is respected, supported, and able to thrive.

By: _____

Mayor Kelly Owens

Attest: _____

Town Clerk Mae Watson

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: January 21, 2026
Subject: Discussion Items for January 21, 2026 – **Subcommittee Updates**

Subcommittee Updates:

Celebrate Diversity/Community Outreach and Engagement

Jordan Burns, June Walters, Jotwan Daniels, Carol Saade, Elsa Lau, Kristine Kelle, Jill Desmond, Wendy Cantu

Met: January 14, 2026

- **Updates**

- Building Hope Update
 - BH Booze Less Campaign
 - PRC Survey about mental health
 - Open events coordinator position
 - The group acknowledged Breckenridge's reputation as an alcohol-heavy town and discussed the need for more inclusive events, potentially partnering with Building Hope to address this issue.
- Breck History
 - Upcoming Smithsonian Americans exhibit at the Welcome Center Museum, running from Saturday through March 15th, which aims to debunk myths about Indigenous people.
 - June requested assistance in explaining the Equity Lens to Breckenridge History interpreters.
 - The group discussed updating the BSEAC website content.
 - Focusing on the 250th anniversary of the United States and the 150th anniversary of Colorado becoming a state.
- Breck Create
 - Upcoming Pride planning kickoff meeting which will be held in person rather than virtually as initially thought.

- **Backstage Theater – Jackie Stone would like to join us.**

- The group agreed to have Jackie join the meetings.

- **2026 Celebrate Diversity Calendar**

- Black History Month
 - CMC Culinary class on February 19th, with an open invitation for team members to share educational content during the class.
 - Plan a culinary class tribute to Barney Ford, focusing on his famous dishes like seafood and steak.
 - Video or post about Barney Ford for Black Heritage Month.
 - Barney Ford Museum has earned a spot on the Network of Freedom Trails and that an application for national landmark status is in progress.
- Women's History Month
 - The group agreed to start the campaign to celebrate women in the community as soon as possible.
 - Using a similar format to last year, an online form and allow nominees to choose what information to share.
 - Using first name only.

- Asian American Pacific Islander Heritage Month
 - The group emphasized the importance of acknowledging and celebrating the growing Filipino community, which has often been overlooked.
- Breast Cancer Awareness Month
 - The group discussed adding Breast Cancer Awareness to their calendar for October.
 - June proposed organizing a hike for breast cancer survivors, similar to a previous snowshoe event.
 - The team was encouraged to think about their events and come up with ideas that would resonate with survivors and treatment patients.
- Neurodivergent Awareness Month
 - The group agreed to create ribbons and stickers similar to last year.
- Mental Health Awareness Month
 - Partnering with Building Hope.
 - Potentially offer QPR training, ribbons or conversation starters.
- Town Party
 - The group discussed focusing on ways to engage the community and gather feedback.
 - They explored ideas such as interactive art projects, educational activities, and personalized takeaways to increase participation and learning.
 - The team also considered expanding their reach through email newsletters and flyers to better promote events.
 - They agreed to brainstorm more ideas and potentially combine multiple activities to maximize engagement at the event.
 - Jill will discuss it with the Breck Create team and let the team know.

Immigration Rights & Advocacy / Community Education & Influence

Carol Saade, Isaura Cirillo, Michelle Mohoney, Abigail Martinez

Met: December 11, 2025

- **Check In / Community Climate Update**

- Community Climate
 - Fear and questions. Not knowing who to turn to for support nor who to trust. Not enough education being provided and preventative measures.
 - Centralized location for help and information is crucial. Fear happens very quickly; parents are concerned about schools and getting kids to schools.
 - There are many people who want to help but are unsure of the right way to help.
 - Allies are accidentally contributing to the chaos.
 - Understanding where to focus and make a difference is a need in the ally community.
 - Community feels unseen, abandoned, and unheard.
- Needs Identified in the Community
 - Common space for messages and resources.
 - Working with other organizations or a variety of organizations that make an impact.
 - Education and preventative measures.
 - Employers in Breckenridge – What to do in case of enforcement events/situations?

- **Plan to Move Forward for 2026**

- Goals/Areas of Work
 - Education
 - Common Place for Resources
 - Preventative Measures
- Projects Ideas
 - Radio
 - Resource Office
 - Mud season events
 - Welcoming Hispanic community to all Town events.

- Undocu Ally Training – Butterfly to hang in their office. Use butterfly as an indicator of a safe space. TOB staff. Not going to share your information. Not ask unnecessary
- Projects for 2026
 - Undocu Ally Training
 - Welcoming Hispanic community to all Town events (Town Party, Pride, etc.)
 - Share resources – SummitCentral.org
 - How can we share with community members?
 - Can we make suggestions to the Summit Foundation?
- **Schedule Future Meetings**
 - Flor will send out a doodle poll.

Civic Engagement

Carol Saade, Jotwan Daniels, Ujala Vatas, Abigail Martinez

Met: December 9, 2025

- **Mountain Top Explorium Grant Application Review**
 - Requesting \$2.500 to improve marketing and outreach efforts for the Explorium Children’s Museum, their out-of-school programs, and teen leadership programs.
 - They would like to use the funds to reach underrepresented community members primarily local multilingual students and families.
 - The group agrees to move forward as long as Mountain Top can provide metrics to demonstrate how the funds increase access to multilingual families.
 - For example: number of students using scholarships that went up.
 - Email it back to the full commission for final approval.
- **Vista Verde Event**
 - The community is scared and is hesitant to attend events.
 - Carne asada or cook out in June or July.
 - Different tables getting to know law enforcement as people.
- **Beginner’s Guide to Local Government Class Update**
 - Thursday 18th Join Jotwan during the Commission presentation.
 - The community has questions about what the commission does and what it is.
 - Show our faces and communicate.
- **Schedule Next Meetings**
 - First Tuesday of the Month at 7:30am moving forward.

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: January 21, 2026
Subject: Discussion Items for January 21, 2026 – **Upcoming Community Events**

Upcoming Community Events

- Reflections: A talk with Mark Wing
 - January 22nd at 6:00pm
 - Breckenridge Welcome Center Museum
- Human Trafficking Training Registration
 - January 29, 2026, from 10:00am -12:00pm
 - Summit County Community and Senior Center
 - [Registration Link](#)
- International Snow Sculpture
 - January 24th – February 3rd
- Black History Month Culinary Class
 - February 19th from 6:00pm – 4:00pm
 - Colorado Mountain College Breckenridge Campus

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: January 21, 2026
Subject: Discussion Items for January 21, 2026 - **Upcoming Council Discussions**

Upcoming Council Discussions

Upcoming scheduled Town Council meetings include January 27th and February 10th. The following items are currently scheduled on the agendas:

- A presentation of the results of the recent Resident Sentiment Survey managed by the Breckenridge Tourism Office.
- A resolution authorizing the Town Manager to complete open space property acquisitions per the 2026 budget.
- A review of the proposed rehabilitation of the Gary Roberts Water Treatment Plant.
- A discussion of the Town's water utility administrative rules and regulations.
- An update on the proposed Neighborhood Preservation Plan, which helps guide future development and redevelopment in some Town residential subdivisions.
- A review of the Town project to improve pedestrian connectivity between the South Gondola parking structure and Main Street through the Wellington and Sawmill parking lots.
- A presentation of the vertical construction pricing for the Runway Neighborhood.
- A joint meeting between Town Council and Breckenridge Open Space Advisory Commission.
- A presentation from the I-70 Coalition.
- An update on the Mountain Energy Project, an effort between Summit County communities and Xcel Energy to address energy sources for the region.
- A presentation of Breck Cerate's year-end report.
- A review of the Town's 2026 Capital Improvement Program.
- A presentation of the Town's 2025 Short Term Rental report.
- A discussion of the renovation plans for the Breckenridge Montessori building.
- A discussion of the proposed expansion of the Little Red Schoolhouse.
- An update on the McCain Open Space Recreation Pathway alignment.

Próximas discusiones del Consejo

Las próximas reuniones programadas del Ayuntamiento incluyen el 27 de enero y el 10 de febrero. Los siguientes puntos están actualmente programados en las agendas:

- Una presentación de los resultados de la reciente Encuesta de Sentimiento de los Residentes gestionada por la Oficina de Turismo de Breckenridge.
- Una resolución que autoriza al Administrador Municipal a completar la adquisición de propiedades de espacios abiertos según el presupuesto de 2026.
- Revisión de la propuesta de rehabilitación de la Planta de Tratamiento de Agua Gary Roberts.
- Una discusión sobre las normas y regulaciones administrativas de las empresas de servicios de agua del municipio.
- Una actualización sobre el Plan de Preservación del Barrio propuesto, que ayuda a orientar el desarrollo y la reurbanización futura en algunas urbanizaciones residenciales del municipio.

- Revisión del proyecto municipal para mejorar la conectividad peatonal entre el aparcamiento de la góndola sur y Main Street a través de los aparcamientos de Wellington y Sawmill.
- Una presentación de la valoración vertical de la construcción para el barrio Runway.
- Una reunión conjunta entre el Ayuntamiento y la Comisión Asesora de Espacios Abiertos de Breckenridge.
- Una presentación de la Coalición I-70.
- Una actualización sobre el Proyecto Mountain Energy, un esfuerzo entre las comunidades del condado de Summit y Xcel Energy para abordar las fuentes de energía de la región.
- Una presentación del informe de fin de año de Breck Cerate.
- Revisión del Programa de Mejoras de Capital del municipio para 2026.
- Una presentación del informe de alquileres a corto plazo 2025 del municipio.
- Una discusión sobre los planes de renovación del edificio Breckenridge Montessori.
- Una discusión sobre la propuesta de ampliación de la Pequeña Escuela Roja.
- Una actualización sobre el trazado del Camino de Recreación de Espacios Abiertos McCain.