



**Breckenridge Social Equity Advisory Commission Regular Meeting**

Wednesday, September 17, 2025, 5:30 PM

Town Hall Council Chambers

150 Ski Hill Road

Breckenridge, Colorado

THE TOWN OF BRECKENRIDGE CONDUCTS HYBRID MEETINGS. This meeting will be held in person at Breckenridge Town Hall and will also be broadcast live over Zoom. Join the live broadcast available by computer or phone: <https://us02web.zoom.us/j/84470987689> (Telephone: 1-719-359-4580; Webinar ID: 876 1452 0750).

If you will need special assistance in order to attend any of the Town's public meetings, please notify the Town Clerk's Office at (970) 547-3127, at least 72 hours in advance of the meeting.

**I. CALL TO ORDER**

- A. ROLL CALL
- B. DISCUSSION/APPROVAL OF AGENDA
- C. DISCUSSION/APPROVAL OF THE MINUTES

**II. STAFF SUMMARY**

- A. PEDAL TOGETHER VIDEO
- B. HOUSING EDUCATION PLAN

**III. PRESENTERS**

- A. MAE WATSON, TOWN OF BRECKENRIDGE – TOWN CLERK: MUNICIPAL GOVERNMENT BASICS

**IV. SOCIAL EQUITY DISCUSSION**

- A. VACANCY SEAT UPDATE
- B. HISPANIC HERITAGE MONTH PROCLAMATION
- C. SUBCOMMITTEE UPDATES
  - 1. CELEBRATE DIVERSITY
  - 2. COMMUNITY OUTREACH & ENGAGEMENT
  - 3. COMMUNITY EDUCATION & INFLUENCE
  - 4. IMMIGRATION RIGHTS AND ADVOCACY
  - 5. CIVIC ENGAGEMENT
- D. UPCOMING COMMUNITY EVENTS

**V. UPCOMING COUNCIL ITEMS**

- A. UPCOMING COUNCIL ITEMS

**VI. UPCOMING AGENDA TOPICS**

**VII. OTHER MATTERS**

**VIII. PUBLIC COMMENT (NON-AGENDA ITEMS)**

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Staff Summary – **Pedal Together Video**

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## **Pedal Together Video**

The Community Outreach and Engagement team produced a video to thank the partners who supported the community bike clinics. As of September 10<sup>th</sup>, this initiative engaged more than 35 riders, including two individuals who had never ridden a bike before. Both were so inspired by the experience that they purchased bicycles of their own to begin riding with their children and grandchildren on local paths. Other participants not only enjoyed themselves but also embraced the challenge of trying something new.

Like many sports practiced in Breckenridge, mountain biking can be prohibitively expensive. According to the Northwest Colorado Council of Governments, the average annual salary for the Summit County workforce is \$55,640, less than 55 percent of the living wage requirement, leaving little room in household budgets for bicycles for the entire family. Cost is not the only barrier. The physical demands of navigating Rocky Mountain terrain, combined with the lack of beginner supportive environment, often discourage community members from exploring new recreational opportunities.

The Pedal Together community bike clinics addressed these barriers by creating an inclusive space where participants could learn, grow, and connect for free with equipment included. Every session not only increased access but also sparked joy and confidence for everyone involved. There is nothing quite like witnessing someone riding a bike for the first time, with a sense of pride and accomplishment radiating through their eyes.

## **Video de pedaleo juntos**

El equipo de Alcance y Participación Comunitaria produjo un video para agradecer a los socios que apoyaron las clínicas comunitarias de bicicletas. Esta iniciativa involucró a más de 35 personas, incluidas dos personas que nunca habían montado en bicicleta. Ambos se sintieron tan inspirados por la experiencia que compraron sus propias bicicletas para comenzar a andar con sus hijos y nietos en los caminos locales. Otros participantes no solo se divirtieron, sino que también aceptaron el desafío de probar algo nuevo.

Como muchos deportes practicados en Breckenridge, el ciclismo de montaña puede ser caro. Según el Consejo de Gobiernos del Noroeste de Colorado, el salario anual promedio para la fuerza laboral en Summit es de \$55,640, menos del 55 % del salario digno, lo que deja poco espacio en los que familiares compren bicicletas. El costo no es la única barrera. Las demandas físicas de navegar por el terreno de las Montañas, combinadas con la falta de un lugar de apoyo, a menudo desalientan a los miembros de la comunidad a explorar.

Las clínicas comunitarias de bicicletas Pedal Together abordaron estas barreras al crear un espacio inclusivo donde los participantes podían aprender, crecer y conectarse de forma gratuita con equipo incluido. Cada sesión no solo aumentó el acceso, sino que también generó alegría y confianza para todos los involucrados. No hay nada como presenciar a alguien andar en bicicleta por primera vez, con una sensación de orgullo y logro que irradia a través de sus ojos.

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Staff Summary – **Housing Education Initiative**

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## **Housing Education Initiative**

The Housing Department will soon launch a homeowner education initiative to help community members prepare for the first phase of the Runway neighborhood. This initial phase will feature homeownership preparedness classes offered in both English and Spanish. While the course outline is still being finalized, the program is expected to include expert presentations, a glossary of key terms with definitions, and a budget analysis preparation worksheet. The Housing Department also plans to partner with key community nonprofits, such as the Summit County Combined Housing Authority and other partners. Staff kindly ask for the Commission's support with potential partner connections and to share this opportunity with anyone who might be interested.

## **Iniciativa de Educación sobre Vivienda**

El Departamento de Vivienda pronto lanzará una iniciativa de educación para propietarios de viviendas para ayudar a los miembros de la comunidad a prepararse para la primera fase del vecindario de Runway. Esta fase inicial contará con clases de preparación para la propiedad de vivienda que se ofrecerán tanto en inglés como en español. Si bien el esquema del curso aún se está finalizando, se espera que el programa incluya presentaciones de expertos, un glosario de términos clave con definiciones y una hoja de trabajo de preparación de análisis presupuestario. El Departamento de Vivienda también planea asociarse con organizaciones comunitarias clave sin fines de lucro, como la Autoridad de Vivienda Combinada del Condado de Summit y otros socios. El personal solicita amablemente el apoyo de la Comisión con posibles conexiones de socios y compartir esta oportunidad con cualquier persona que pueda estar interesada.

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Presenters for September 17, 2025

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**Mae Watson, Town of Breckenridge – Town Clerk: Municipal Government Basics**

Mae Watson will present an overview of municipal government with a focus on Breckenridge. Her presentation will cover the town’s government structure, jurisdiction, town council authority and role, as well as the legislative process in Breckenridge.

[Presentation attached to this memo.](#)

**Mae Watson, Ciudad de Breckenridge - Secretaria Municipal: Conceptos básicos del gobierno municipal**

Mae Watson presentará una descripción general del gobierno municipal con un enfoque en Breckenridge. Su presentación cubrirá la estructura de gobierno de la ciudad, la jurisdicción, la autoridad y el papel del consejo municipal, así como el proceso legislativo en Breckenridge.

[Presentación adjunta a este memorando.](#)

# The Breckenridge Basics



Mae Watson

Town Clerk

Town of Breckenridge



# Hello! I'm Mae Watson

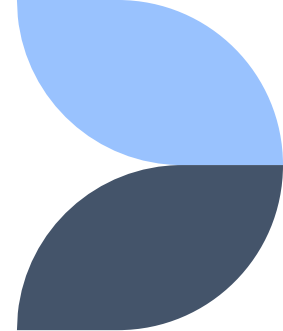
Town Clerk for the Town of Breckenridge

What is a Town Clerk Anyway?

Town of Breckenridge Town Clerk Duties

- Recorder of Town Council Proceedings
- Custodian of Town Records & Town Code
- Liquor, Marijuana, and Tobacco Licensing
- Valley Brook Cemetery Administration
- Town Elections- Designated Election Official
- Legislative Item Publication
- And so much more!





# Presentation Topics

Federalism

Government Structure & Jurisdiction

Town Council

- Authority, Roles, and Powers
- Types of Meetings
- Agenda Packets

Legislative Items

- Council Bills & Ordinances
- Resolutions
- Proclamations

Town of Breckenridge Staff & Departments



# Federalism

## Layers of Government

The U.S Government = **Federalism**

**Federalism:** Multiple Levels of Government Have Power & Control Over Same Territory & People

Powers are Divided & Shared Between Levels of Government

People are Subject to the Laws at Each Level.



Federal



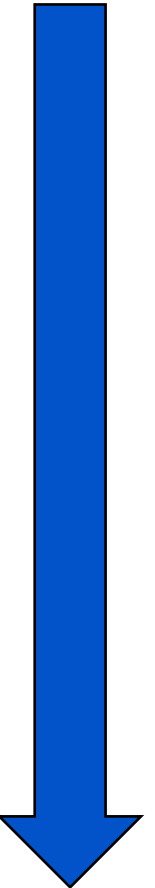
State



County

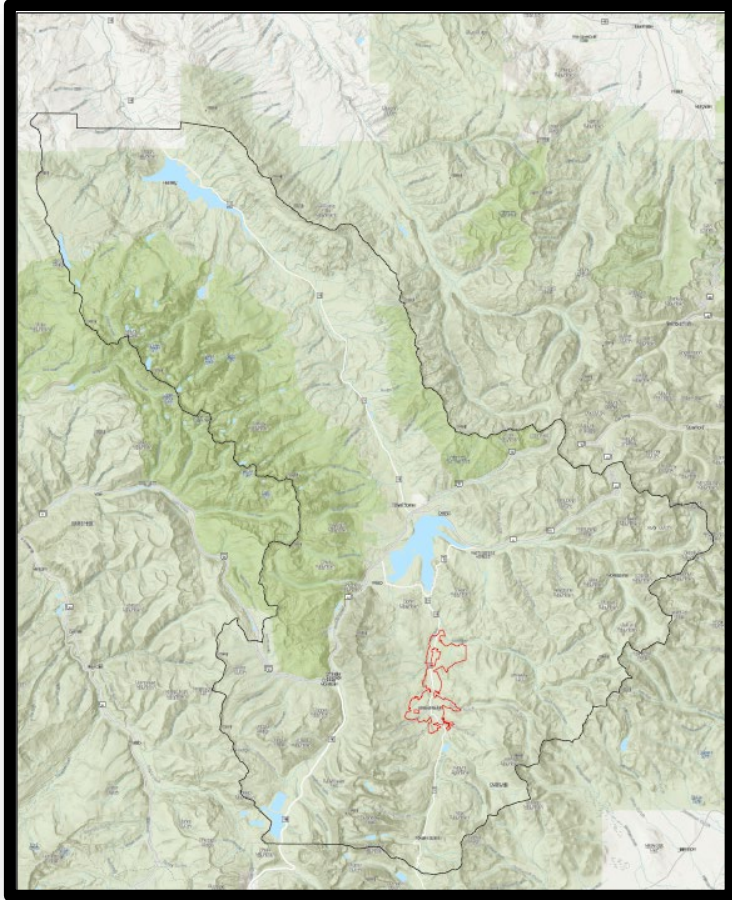


City or Town



# Jurisdiction - Limits of Power & Control

## Key Definitions



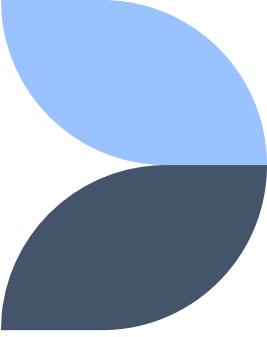
**Jurisdiction:** Who, What, Where a Government can Exercise Power & Authority

Jurisdiction is **Dependent** on:

1. Territorial Borders
  - The Borders of a Town, County, State, or Country
2. Powers Granted in US Constitution, Colorado State Constitution, and Home-Rule Charters
  - 10<sup>th</sup> Amendment of US Constitution Grants State Powers
  - Article 20 of the Colorado Constitution Grants Home-Rule Authority
3. The Subject Matter Being Regulated and Mandated
  - “Matter of Statewide Concern”
  - “Matter of Local Concern”
  - “Matter of Statewide/Local Concern”

# Jurisdiction - Limits of Power & Control

## Key Definitions Continued



- **“Matters of Statewide Concern”**: State of Colorado has Ultimate Power to Mandate and Regulate the Matter
  - Town Laws Cannot Conflict with State Law and Town Must Follow State Law
  - Example: Hunting and Fishing Laws; Drivers Licenses and Vehicle Registrations
- **“Matters of Local Concern”**: In Colorado, a Home-Rule Local Government has Ultimate Power to Mandate and Regulate the Matter
  - Town Laws can Conflict State Law and Town Law can Override State Law
  - Example: Town Elections
- **“Matters of Mixed State/Local Concern”**: State and Town Government Share Power to Mandate and Regulate the Matter
  - Local Law Must Follow State Law, but Local Law can Have Additional Requirements
  - Example: Liquor Licensing

*Case Law, Statutes, and Legislation Determines How a Matter is Determined to Be a Statewide, Local, or Mixed Concern*

# Local Government Structure

## Home-Rule Municipalities of Summit County



There are 5 Home Rule Towns in Summit County:  
Breckenridge, Dillon, Frisco, Silverthorne, & Keystone

- Most Towns in Summit County are **Home-Rule Municipalities** with a **Council-Manager** Form of Government.
- **Home – Rule Municipality:**
  - Town Can Direct its Own Affairs Without State Legislature Approval
  - Need a Home-Rule Charter (like a Town Constitution)
- **Council-Manager Government:**
  - Town Council is Elected
  - Town Council Makes Laws for the Town
  - Mayor is Leader of Town Council but Does Not Manage Town Staff
  - Town Council Hires a Professional Town Manager
  - Town Manager Directs Town Staff & Manages Daily Town Operations

# Breckenridge Town Council

## Town of Breckenridge Elected Representatives



### Breckenridge Town Council

Left to Right:

Steve Gerard, Marika Page, Todd Rankin, Mayor Kelly Owens, Jay Beckerman, Carol Saade, Dick Carleton

- Elected by Registered Voters in Town Limits
- Town of Breckenridge Elections Choose Mayor, Council Members, and Town Ballot Issues
- **Does Not** Elect Federal, State, or County Officials
- Town Elections are in April of Even Years
- Next Election is April 2026
- Town Council is 1 Mayor & 6 Council Members

# Breckenridge Town Council

## Roles

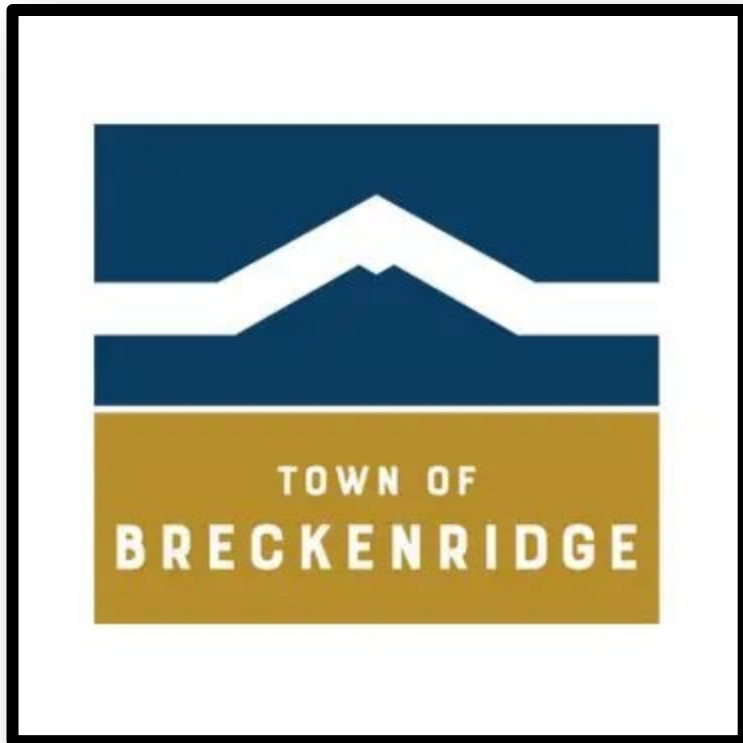


**Town of Breckenridge**  
Established in 1859  
Incorporated in 1880  
Home Rule Town in 1980

1. Legislative Body
  - Makes Town Law
2. Judicial Body
  - Judges for Certain Public Hearings (Quasi-Judicial Body)
3. Members Serve on Commissions

# Town of Breckenridge

## Powers and Authority – Limited to Town Limits



- Expenditure of Public Funds
- Town Elections
- Taxation
- Preserving the Peace: Police and Municipal Court
- Regulating and Licensing Businesses
- Manage and Maintain Town Streets, Parks, and Public Spaces
- Liquor, Marijuana, and Tobacco Licensing
- Regulate & Host Events
- Controlling Land Use
- Providing Burials in Valley Brook Cemetery
- Regulating Building and Construction
- Protecting Public Health and Safety
- Annexation
- Franchising and Utilities
- And so much more...

# Breckenridge Town Council

## Types of Town Council Meetings

### Meetings on the 2<sup>nd</sup> & 4<sup>th</sup> Tuesday of Every Month

#### Work Session

- Time is roughly 2:00-6:00pm
- No Official Votes, Public Hearings, or Meeting Minutes
- Bulk of Council Discussion Occurs Here
  - Presentations of Partners
  - Council Feedback on Legislative Items
  - Staff Updates
  - Executive Sessions for Legal Advice
  - Town Council Questions
- No Public Comments are Taken

#### Regular Meeting

- Start Time is 7:00pm sharp
- Official Meeting Minutes & Votes are Taken
  - Votes on Council Billa, Ordinances, Resolutions, & Quasi-Judicial Hearings
- Opportunities for Public Comment
- Presentation of Proclamations
- Commission Updates from Council Members
- Official Public Hearings for:
  - Town Ordinances (Laws)
  - Town Projects
  - Other Quasi-Judicial Hearings

# Breckenridge Town Council Agenda Packets

- **Agenda Packets:** Public Record of the Town Council Meeting
- Provide Information for Council & Public Review
- Town Manager Determines What is Added to Agenda Packets
- Each Agenda Item in the Packet has a
  - Staff Memo
  - Materials
- Published the Thursday Before Tuesday's Town Council Meeting
- Posted on Town of Breckenridge Website
- Packets for Both Work Session & Regular Meeting

September 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1 <a href="#">50th Breckenridge Gathering at the Great Divide Art Festival</a>	2 5:30 PM <a href="#">Planning Commission Meeting</a>	3 9:00 AM <a href="#">Breckenridge Events Committee</a> 4:00 PM <a href="#">Wild Tea Time w/ Open Space Naturalists</a>	4	5	6
7	8	9 2:00 PM <a href="#">Town Council Meeting</a>	10	11 9:00 AM <a href="#">Tiger Cup Shotsun</a>	12 <a href="#">28th Annual Breckenridge Oktoberfest</a>	13 <a href="#">28th Annual Breckenridge Oktoberfest</a> 10:00 AM <a href="#">Wild Tea Time w/ Open Space Naturalists</a>
14 <a href="#">28th Annual Breckenridge Oktoberfest</a>	15 9:00 AM <a href="#">Summit Hockey Shotsun</a> 5:30 PM <a href="#">Open Space Advisory Commission</a>	16 5:30 PM <a href="#">Planning Commission Meeting</a>	17 5:30 PM <a href="#">Social Equity Advisory Commission</a>	18 <a href="#">45th Annual Breckenridge Film Festival</a> 9:00 AM <a href="#">Summit Rugby Shotsun</a>	19 <a href="#">45th Annual Breckenridge Film Festival</a>	20 <a href="#">45th Annual Breckenridge Film Festival</a> 10:00 AM <a href="#">Wild Tea Time w/ Open Space Naturalists</a>
21 <a href="#">45th Annual Breckenridge Film Festival</a>	22	23 2:00 PM <a href="#">Town Council Meeting</a>	24	25 9:00 AM <a href="#">Superintendent's Revenue Shotsun</a>	26	27
28	29	30	1	2	3	4



Town Calendar on the Town's Website is a Great Place to Find Meetings, Minutes, and Agendas

# Legislative Items

## Council Bills & Ordinances

- **Council Bill:** A Proposed Local Law Introduced by a Town Council Member
  - Often Researched, Developed, and Drafted by Town Staff
- A **Council Bill** Goes Through a Legislative Process to Become an **Ordinance**
- **Ordinance:** A Local Law Passed by a Town Government that is Only Effective in Town Limits
  - Permanent
  - Can Only Be Changed by Passing a New Ordinance
  - Used to:
    - Regulate Activities
    - Prohibit Criminal Acts
    - Change Town Code... And More
  - Examples: Nicotine Flavor Ban

Government • Public Notices »

### 2025 Council Bills and Ordinances

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*\*Please note that all past Ordinances and Resolutions are available on the Town Code site here: <https://breckenridge.town.codes/>*

Council Bills

Date	Council Bill
1/14/2025	<a href="#">Council Bill No. 1, Series 2025 - 2024 Model Traffic Code Ordinance</a>
1/28/2025	<a href="#">Council Bill No. 2, Series 2025 - Big Sky Unit Development Agreement</a>
1/28/2025	<a href="#">Council Bill No. 3, Series 2025 - Lighting Code Modifications</a>
3/11/2025	<a href="#">Council Bill No. 4, Series 2025 - Little Daisy Lode Lease</a>
3/25/2025	<a href="#">Council Bill No. 5, Series 2025 - Plastics Ordinance Fines and Penalties</a>
4/8/2025	<a href="#">Council Bill No. 6, Series 2025 - Nicotine Flavor Ban</a>
5/13/2025	<a href="#">Council Bill No. 7, Series 2025 - Cucumber Creek Estates Extended Vesting</a>
5/27/2025	<a href="#">Council Bill No. 8, Series 2025 - Runway Developer Agreement</a>
6/10/2025	<a href="#">Council Bill No. 9, Series 2025 - American Tower Lease Renewal Agreement</a>
6/24/2025	<a href="#">Council Bill No. 10, Series 2025 - Amended and Restated Allo Agreement</a>
6/24/2025	<a href="#">Council Bill No. 11, Series 2025 - Comcast Franchise Agreement</a>
8/26/2025	<a href="#">Council Bill No. 12, Series 2025 - Neighborhood Preservation Policy</a>

Ordinances

1/14/2025	<a href="#">Ordinance No. 1, Series 2025 - Gaymon Cabin SCTC Lease</a>
1/28/2025	<a href="#">Ordinance No. 2, Series 2025 - 2024 Model Traffic Code Adoption</a>
2/11/2025	<a href="#">Ordinance No. 3, Series 2025 - Big Sky Unit Development Agreement</a>
2/11/2025	<a href="#">Ordinance No. 4, Series 2025 - Lighting Code Modifications</a>
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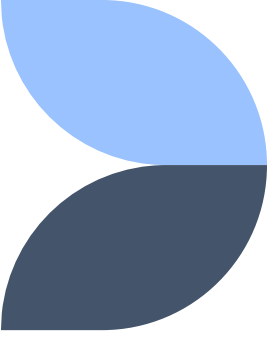


Charlemos

Ordinances & Council Bills Published on  
the Town Website

# Legislative Items

## Council Bills to Ordinance Process



### 1. Town Staff and Town Council Draft the Proposed Council Bill

- Note: Town Voters Can Also Propose Ordinances
- This is Called an **Initiative** and It Has Its Own Process

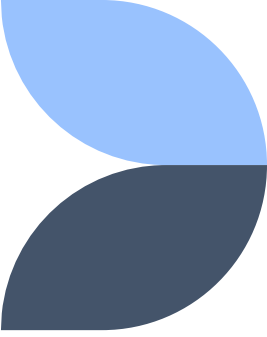
### 2. 1<sup>st</sup> Reading – Under New Business in the Regular Town Council Meeting:

- Proposed Council Bill is Introduced at a Regular Meeting
- Council Members can Request Changes to the Council Bill
- Town Council Takes First Vote on Proposed Council Bill
- Majority of Council Must Vote “Yes” To Pass the Council Bill
- If It Passes – Council Bill can Move on to 2<sup>nd</sup> Reading
- It is Not A Town Law Yet!

### 3. Council Bill is Published on Town Website for 5 Days for Public Review

# Legislative Items

## Council Bills to Ordinance Process Continued



4. 2<sup>nd</sup> Reading – Under Continued Business in Town Council Regular Meeting:
  - Staff Presents Final Draft of the Council Bill
  - A Public Hearing is Held on the Council Bill
  - Council Takes a Vote on the Council Bill
  - Majority of Council Must Vote “Yes” To Pass the Council Bill
  - If it Passes- it Becomes an Ordinance (Town Law)
5. Ordinance Published on Town Website for 5 Days for Public Review
6. Ordinance Becomes Effective 30 days After 5<sup>th</sup> Day of Website Publication
  - This Allows Time for Town Voters to Protest the Effect of an Ordinance in a Process Called a **Referendum**

# SEPTEMBER 2025

SUN	MON	TUE	WED	THU	FRI	SAT
	1 Labor Day	2	3	4	5	6
7	8	9 Town Council 1 <sup>st</sup> Reading	10	11	12	13
14	15 5 <sup>th</sup> Day of Publication	16	17	18	19	20
21	22	23 Town Council 2 <sup>nd</sup> Reading	24	25	26	27
28	29 5 <sup>th</sup> Day of Publication	30				

Council Bill Published on Website for 5 Days

Ordinance Published on Website for 5 Days

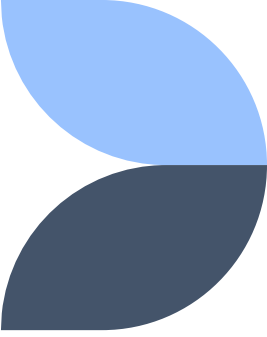
# OCTOBER 2025

SUN	MON	TUE	WED	THU	FRI	SAT
	5 <sup>th</sup> Day of Ordinance Publication		1	2	3	4
						11
						18
19	20	21	22	23	24	25
26	27	28	Ordinance Effective	29	30	31

The Ordinance Will Not Take Effect Until 30 Days After the 5<sup>th</sup> Day of Publication, To Allow Time for a Possible Referendum

# Legislative Items

## Resolutions

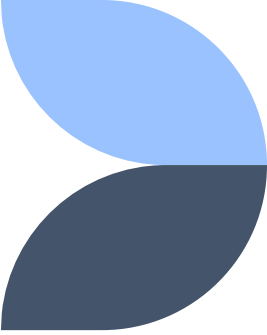


- **Resolution:** Formal Expression of Opinion, Will, or Intent from a Town Government
- Require Town Council to Take a Vote
- Majority of Town Council Must Vote “Yes” for Resolution to Pass
- Takes Effect Immediately Once Passed
- Posted to the Town Website
- Used To:
  - Direct Town Manager to take Designated Action
  - Adopt Rules of Procedure for Governing Body
  - Adopt Personnel Policies .....And More!
- Examples: Intergovernmental Agreement, Parking Rate Changes

# Additional Actions

## Proclamations

- **Proclamations:** Broad Statements Expressing Local Government Support for Particular Issue *or* for Emergency Measures
- Issued By Mayor
- Does not Require a Vote but Mayor Must Notify Town Council
- No Publication Requirements...Town Still Posts to Website
- Examples:
  - Proclamation of Pride Month
  - Fire Restrictions in Town Limits



# Town of Breckenridge

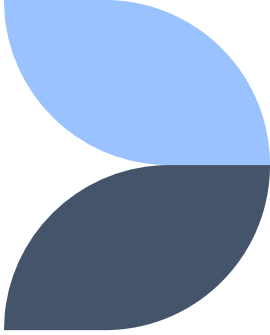
## Town Manager

- Town Council Hires a Professional Town Manager
- Town Manager
  - Responsible for the Daily Operations and Conduct of Town Staff
  - Executes the Ordinances and Resolutions Passed by Town Council
- Town Manager is Shannon Haynes
- Town of Breckenridge Has a Deputy Town Manager and Assistant Town Manager



# Town of Breckenridge

## Staff & Departments



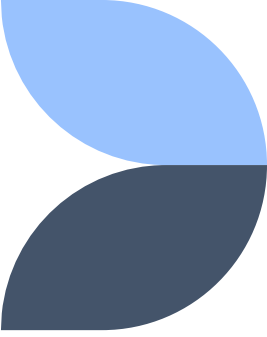
- Town of Breckenridge has a Total of **608 Employees**
  - 210 Full-Time Staff
  - 398 Part Time/Seasonal Employees
- Employees Spread Across 10 Different Departments

### **Town of Breckenridge Departments:**

- Community Development
- Finance
- Human Resources
- Municipal Services and Community Engagement
- Police
- Public Works
- Recreation
- Administration
- Information Technology
- Housing

# Town of Breckenridge

## Town Departments



### Community Development

- Planning, Zoning, Building, Dark Sky, Open Space & Trails, and More!

### Finance

- Accounting, Revenue, Budget, Business + Sales Tax Licensing, Water Billing, Short Term Rental License, and More!

### Human Resources

- Workplace Personnel Management, Staff Recruitment, Hiring, and More!

### Municipal Services and Community Engagement

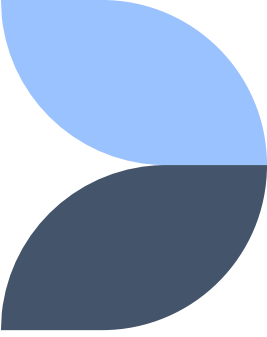
- Liquor, Marijuana, Tobacco Licensing, Cemetery Administration, Municipal Court, Election Coordination, Records Request, Vital Records, Marketing, Community Outreach, and More!

### Police

- Code Enforcement, Emergency Response, Community Outreach, and More!

# Town of Breckenridge

## Town Departments Continued



### Public Works

- Engineering, Facilities, Fleet, Transit, Streets & Parks, Water, Sustainability

### Recreation

- Breck Recreation Center, Breck Golf Course, Gold Run Nordic Center, Ice Rink, Carter Park Rentals, and After-School Programs/Summer Camps

### Administration

- Town Manager (And Support Staff), Grant Administrator, and Town Attorney

### Information Technology (IT)

- Technology Management

### Housing

- Workforce Housing, Housing Helps, Buy Downs, Annexations, New Development, and More!

# Thank you!

Any Questions?

# Memo

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**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
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Como muchos deportes practicados en Breckenridge, el ciclismo de montaña puede ser caro. Según el Consejo de Gobiernos del Noroeste de Colorado, el salario anual promedio para la fuerza laboral en Summit es de \$55,640, menos del 55 % del salario digno, lo que deja poco espacio en los que familiares compren bicicletas. El costo no es la única barrera. Las demandas físicas de navegar por el terreno de las Montañas, combinadas con la falta de un lugar de apoyo, a menudo desalientan a los miembros de la comunidad a explorar.

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# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Staff Summary – **Housing Education Initiative**

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## **Housing Education Initiative**

The Housing Department will soon launch a homeowner education initiative to help community members prepare for the first phase of the Runway neighborhood. This initial phase will feature homeownership preparedness classes offered in both English and Spanish. While the course outline is still being finalized, the program is expected to include expert presentations, a glossary of key terms with definitions, and a budget analysis preparation worksheet. The Housing Department also plans to partner with key community nonprofits, such as the Summit County Combined Housing Authority and other partners. Staff kindly ask for the Commission's support with potential partner connections and to share this opportunity with anyone who might be interested.

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**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
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**Mae Watson, Town of Breckenridge – Town Clerk: Municipal Government Basics**

Mae Watson will present an overview of municipal government with a focus on Breckenridge. Her presentation will cover the town’s government structure, jurisdiction, town council authority and role, as well as the legislative process in Breckenridge.

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**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Discussion Items for September 17, 2025 - **Vacancy Seat Update**

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## **Vacancy Seat Update**

The subcommittee will provide a verbal update on the recruitment status.

## **Actualización de puestos vacantes**

El subcomité proporcionará una actualización verbal sobre el estado de la contratación.



# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Discussion Items for September 17, 2025 – **Hispanic Heritage Month Proclamation**

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## **Hispanic Heritage Month Proclamation**

The Hispanic Heritage Month Proclamation is scheduled for the upcoming September 23, 2024, Town Council meeting. The Commission will review the proclamation and provide feedback.

[A copy of the proclamation is attached to this packet.](#)

## **Proclamación del Mes de la Herencia Hispana**

La Proclamación del Mes de la Herencia Hispana está programada para la próxima reunión del Concejo Municipal del 23 de septiembre de 2024. La Comisión revisará la proclamación y proporcionará comentarios.

[Se adjunta una copia de la proclamación a este paquete.](#)

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Discussion Items for September 17, 2025 - **Subcommittee Updates**

## Subcommittee Updates:

### Celebrate Diversity/Community Outreach and Engagement

*Jordan Burns, June Walters, Jotwan Daniels, Carol Saade, Elsa Lau, Kristine Kelle, Jill Desmond, Wendy Cantu*

*\*The subcommittee will meet on October 8th. No update is needed*

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*Carol Saade, Isaura Cirillo, Peter Baaken, Miriam Garcia, Yerania Reynoso, Mary Taboada, Michelle Mohoney, Abigail Martinez*

Met: September 10, 2025

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- Schedule Next Meeting
  - October 8<sup>th</sup> at 1:30pm

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**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
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## Upcoming Community Events

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**Date:** September 17, 2025  
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## Upcoming Council Discussions

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## Próximos debates del Consejo

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- Sesión de trabajo del presupuesto de la ciudad de 2026.
- Nombramientos de la Comisión Asesora Social de Breckenridge (10/14)

# Memo

**To:** Breckenridge Social Equity Advisory Commission  
**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Staff Summary – **Pedal Together Video**

---

## **Pedal Together Video**

The Community Outreach and Engagement team produced a video to thank the partners who supported the community bike clinics. As of September 10<sup>th</sup>, this initiative engaged more than 35 riders, including two individuals who had never ridden a bike before. Both were so inspired by the experience that they purchased bicycles of their own to begin riding with their children and grandchildren on local paths. Other participants not only enjoyed themselves but also embraced the challenge of trying something new.

Like many sports practiced in Breckenridge, mountain biking can be prohibitively expensive. According to the Northwest Colorado Council of Governments, the average annual salary for the Summit County workforce is \$55,640, less than 55 percent of the living wage requirement, leaving little room in household budgets for bicycles for the entire family. Cost is not the only barrier. The physical demands of navigating Rocky Mountain terrain, combined with the lack of beginner supportive environment, often discourage community members from exploring new recreational opportunities.

The Pedal Together community bike clinics addressed these barriers by creating an inclusive space where participants could learn, grow, and connect for free with equipment included. Every session not only increased access but also sparked joy and confidence for everyone involved. There is nothing quite like witnessing someone riding a bike for the first time, with a sense of pride and accomplishment radiating through their eyes.

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**Date:** September 17, 2025  
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**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Discussion Items for September 17, 2025 – **Hispanic Heritage Month Proclamation**

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**From:** Flor Cruz, Bilingual Community Outreach and Engagement Liaison  
**Date:** September 17, 2025  
**Subject:** Discussion Items for September 17, 2025 - **Subcommittee Updates**

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*Jordan Burns, June Walters, Jotwan Daniels, Carol Saade, Elsa Lau, Kristine Kelle, Jill Desmond, Wendy Cantu*

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**Date:** September 17, 2025  
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- Una sesión de trabajo sobre la proyección de Blue River Pathway.
- Una sesión de trabajo de Planificación sobre la necesidad de una actualización del Plan Integral y revisión de varios temas de uso de la tierra dentro del Plan.
- Corte de cinta de Skate Park.
- Sesión de trabajo del presupuesto de la ciudad de 2026.
- Nombramientos de la Comisión Asesora Social de Breckenridge (10/14)