



Breckenridge Social Equity Advisory Commission Regular Meeting

Wednesday, April 15, 2026, 5:30 PM

Town Hall Council Chambers

150 Ski Hill Road

Breckenridge, Colorado

THE TOWN OF BRECKENRIDGE CONDUCTS HYBRID MEETINGS. This meeting will be held in person at Breckenridge Town Hall and will also be broadcast live over Zoom. Join the live broadcast available by computer or phone: <https://us02web.zoom.us/j/84470987689> (Telephone: 1-719-359-4580; Webinar ID: 876 1452 0750).

If you will need special assistance in order to attend any of the Town's public meetings, please notify the Town Clerk's Office at (970) 547-3127, at least 72 hours in advance of the meeting.

I. CALL TO ORDER

- A. ROLL CALL
- B. DISCUSSION/APPROVAL OF AGENDA
- C. DISCUSSION/APPROVAL OF THE MINUTES

II. STAFF SUMMARY

- A. RUNWAY NEIGHBORHOOD UPDATE
- B. WOMEN'S HISTORY MONTH RECAP

III. PRESENTERS

IV. SOCIAL EQUITY DISCUSSION

- A. SUBCOMMITTEE UPDATES
 - 1. CELEBRATE DIVERSITY
 - 2. COMMUNITY OUTREACH & ENGAGEMENT
 - 3. COMMUNITY EDUCATION & INFLUENCE
 - 4. IMMIGRATION RIGHTS AND ADVOCACY
 - 5. CIVIC ENGAGEMENT
- B. STRATEGIC GOALS DISCUSSION
- C. UPCOMING COMMUNITY EVENTS

V. UPCOMING COUNCIL ITEMS

- A. UPCOMING COUNCIL ITEMS

VI. UPCOMING AGENDA TOPICS

VII. OTHER MATTERS

VIII. PUBLIC COMMENT (NON-AGENDA ITEMS)

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: April 15, 2026
Subject: Staff Summary – **Runway Neighborhood Update**

Runway Neighborhood Update

The Town's Housing Department continues work on the development of the Runway Neighborhood. Infrastructure construction is in progress for 81 homes, which will include single-family homes, duplex units, and townhomes. Following feedback from the Commission, several modifications have been made to help reduce some of the initial price points and provide a wider range of opportunities for buyers. The lottery process will consist of four phases, with the first phase beginning in May. This initial lottery will include 19 homes. Additional lottery opportunities will open later in the year for individuals who are still in the process of reviewing their financing options and completing the lender qualification process. In addition, the Town continues to offer the Housing Helps program, which provides 15–25 percent down payment assistance for the purchase of a market rate home.

Town staff will continue with homebuyer education resources and additional Pathways to Homeownership classes. Staff expect that some of the 90 attendees from the Pathway to Homeownership classes offered in October will be prepared to participate in the first phase of the lottery. An open house is scheduled for April 29th at the Breckenridge Recreation Center Multi-Purpose Room.

Actualización del vecindario de Runway

El Departamento de Vivienda del municipio continúa trabajando en el desarrollo del barrio Runway. Se están construyendo infraestructuras para 81 viviendas, que incluirán viviendas unifamiliares, dúplex y casas en hilera. Tras los comentarios de la Comisión, se han realizado varias modificaciones para ayudar a reducir algunos de los precios iniciales y ofrecer una gama más amplia de oportunidades para los compradores. El proceso de lotería tendrá cuatro fases, con la primera fase comenzando en mayo. Esta lotería inicial incluirá 19 hogares. Se abrirán oportunidades adicionales de lotería más adelante en el año para quienes aún estén revisando sus opciones de financiación y completando el proceso de calificación del prestamista. Además, el municipio sigue ofreciendo el programa Housing Helps, que proporciona una ayuda inicial del 15–25 por ciento para la compra de una vivienda a precio de mercado.

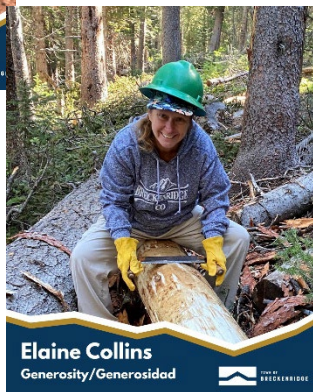
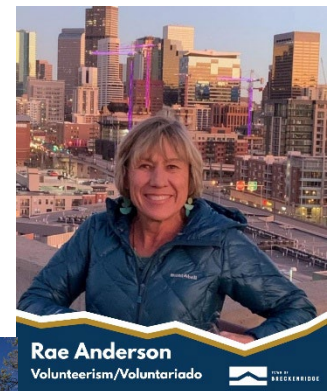
El personal municipal continuará con recursos educativos para compradores de vivienda y cursos adicionales de Caminos hacia la Propiedad de Vivienda. El personal espera que algunos de los 90 asistentes a las clases Pathway to Homeown que se ofrecerán en octubre estén preparados para participar en la primera fase de la lotería. Está programada una jornada de puertas abiertas para el 29 de abril en la Sala Multiusos del Centro Recreativo de Breckenridge.

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: April 15, 2026
Subject: Staff Summary – **Women’s History Month Recap**

Women’s History Month Recap

During Women’s History Month, the Commission asked the public for nominations to highlight amazing women in Breckenridge. Throughout March, staff highlighted five amazing women who are making great impact within our community. Some women received multiple nominations. Many of the posts received strong engagement, including numerous likes and heartwarming comments from community members reinforcing the meaningful contributions of these women. Two of the posts were ranked as top content on the Town’s social media channels for the month of March and all five posts totaled 16K views.



Resumen del Mes de la Historia de la Mujer

Durante el Mes de la Historia de la Mujer, la Comisión pidió al público que presentara nominaciones para destacar a mujeres increíbles en Breckenridge. Durante marzo, el personal destacó a cinco mujeres increíbles que están causando un gran impacto en nuestra comunidad. Algunas mujeres recibieron múltiples nominaciones. Muchas de las publicaciones recibieron un fuerte impacto, incluyendo numerosos 'me gusta' y comentarios conmovedores de miembros de la comunidad que reforzaron las contribuciones significativas de estas mujeres. Dos de las publicaciones fueron clasificadas como el contenido principal en los canales de redes sociales del municipio durante el mes de marzo y las cinco publicaciones sumaron un total de 16.000 visualizaciones.

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: April 15, 2026
Subject: Discussion Items for April 15, 2026 – **Subcommittee Updates**

Subcommittee Updates:

Civic Engagement

Carol Saade, Jotwan Daniels, Ujala Vatas, Abigail Martinez, Carlos Lopez, Michelle Mahoney

Met: April 7, 2026

- **Early Childhood Options Answers to BSEAC Questions Review**
 - The group reviewed the Early Childhood Options answers and agreed to move forward with the recommendation to the full Commission.
- **High Country Soccer Association Grant Application Review**
 - The group discussed the High-Country Soccer Association's application for \$2,500 to fund an inclusive event activity vendor.
 - While the group acknowledged the organization's positive community impact, they expressed concerns about the specific request and requested more information about the vendor's role and benefits before making a final decision.
 - The group agreed to seek clarifications from the organization before proceeding with the full review and scoring process.
- **Colorado Learning Connections Grant Application Review**
 - The subcommittee reviewed and scored a grant application from Colorado Learning Connections (CLC) requesting \$2,500 for individual tutoring scholarship and marketing materials promoting specialized services to families for whom English is a second language.
 - The group agreed to move the grant forward with the request for additional data on sense of belonging, focus on Breckenridge residents, and details on underrepresented groups benefiting from scholarships to analyze the impact of the grant money after they use the funds.
- **Pedal Together 2.0 Discussion**
 - The subcommittee feels comfortable with hosting the sessions again this Summer.
 - Ujala will ask Rich about this summer.
- **Activity Fair Discussion**
 - Carlos & Abigail are interested but request another person attend with them.
- **Application Feedback Discussion**
 - Carlos provided feedback about technical issues with the fillable online version not saving progress.
 - The group agreed to look into moving the application into a Microsoft Form format to address these accessibility concerns and add instructions about downloading the form first as a temporary solution.

Celebrate Diversity/Community Outreach and Engagement

Jordan Burns, June Walters, Jotwan Daniels, Carol Saade, Elsa Lau, Kristine Kelle, Jill Desmond, Wendy Cantu, Jackie Stone

Met: April 8, 2026

- **Group Updates**
 - The meeting began with introductions and a welcome to new members, Jill Marek and Susie Nothnagel.
- **May Asian American Pacific Islander Heritage Month & Mental Health Awareness Month**

- Susie updated the group on the Mental Health Awareness Month initiative from Building Hope which will consist of a community SMART training scheduled for May 7th at the Community and Senior Center in Frisco from 6-8 PM, with separate English and Spanish sessions.
- The group agreed to promote the training by sharing the registration link and flyers,
- The group discussed plans for celebrating Asian American Pacific Islander Heritage Month.
- The group agreed to look into highlighting restaurant owners' stories about bringing their cuisine to Breckenridge, particularly focusing on immigrant proprietors.
 - They also discussed potentially expanding this storytelling approach to other ethnic celebrations throughout the year, with June suggesting it could become a 2026 theme.
- **Juneteenth CMC Cooking Class**
 - The group discussed plans for celebrating Juneteenth and proposed to include educational components about the holiday's significance and connecting it to America's 250th anniversary and Colorado's 150th anniversary.
 - The subcommittee also explored ideas including movie screening or movie suggestion of "13th" on Netflix and distributing copies of the Declaration of Independence and Constitution.
 - Jill suggested framing these celebrations as a "civic season" that celebrates rights across multiple events including Juneteenth, Independence Day, and Breck Pride.
- **Breck Pride – Breck Create**
 - Jill presented the detailed event schedule, which includes a Pride march, music performances, drag shows, and various activities across multiple venues in Breckenridge.
- **Review Celebrate Diversity Calendar / Other**
 - The subcommittee also briefly touched on upcoming events for the 4th of July celebrations with Breck History featuring special exhibits at the Welcome Center Museum and Breck Create moving festivities into the Blue River plaza for a free concert and a state-sponsored drone show.

Immigration Rights & Advocacy / Community Education & Influence

Carol Saade, Isaura Cirillo, Michelle Mohoney, Abigail Martinez, Carlos Lopez, Helen Cospolich

**The subcommittee will meet after this memo is submitted. A verbal update will be given during the meeting.*



Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: April 15, 2026
Subject: Discussion Items for April 15, 2026 – **Strategic Goal Discussion**

Strategic Goal Discussion

The Equity Blueprint, created in 2023, has not been updated since its release. Over the past two years, the Town of Breckenridge has experienced substantial growth as it relates to equity, community engagement, and inclusive communication. During this period, the Town has significantly expanded bilingual outreach and strengthened community connections through numerous engagement initiatives. The Social Equity Advisory Commission has also undergone notable changes including four membership transitions and has contributed meaningfully to Town projects, community partnerships, and organizational culture.

In addition, the Commission has facilitated multiple presentations on the Equity Lens Tool and has continued refining its subcommittee structure and the scope of work led by each group. These experiences have provided valuable insights into the Commission’s evolving priorities and the community’s needs.

At this meeting, the Commission will begin the process of reviewing and updating its strategic goals and associated tactics. Commissioners will evaluate each strategic goal and its tactics, share observations, and offer recommendations for revisions or new goals and tactics. This discussion will guide the development of an updated framework that aligns with current community conditions, Town initiatives, and the Commission’s ongoing work.

Commissioners are asked to provide feedback on each goal and propose updates or changes that should be incorporated into the revision process.

Link to the [Equity blueprint](#)

BSEAC Goals

Celebrating Diversity

The Breckenridge Social Equity Advisory Commission will celebrate our broad community culture to increase awareness, understanding, and recognition of diverse cultures, perspectives, and lived experiences.

Community Influence and Education

The Breckenridge Social Equity Advisory Commission will facilitate and amplify racial and social equity educational opportunities and collaborations to encourage actions that advance equity and inclusion in our community.

Community Outreach and Engagement

The Breckenridge Social Equity Advisory Commission will connect with, involve, and inform our diverse community in meaningful ways to build relationships, foster collaboration, and address community needs and interests related to racial and social equity.

Immigration Rights and Advocacy

The Breckenridge Social Equity Advisory Commission will make Town programs, resources, and services more equitable in serving our immigrant community members, as well as advocate for these community members with other organizations and businesses

Civic Engagement

The Breckenridge Social Equity Advisory Commission will equip, educate, and create systems for community members to engage in decision-making for fairness, justice, and the well-being of all individuals, especially the historically marginalized.

Discusión sobre objetivos estratégicos

El Plan de Capital, creado en 2023, no se ha actualizado desde su lanzamiento. En los últimos dos años, el municipio de Breckenridge ha experimentado un crecimiento considerable en lo que respecta a la equidad, la participación comunitaria y la comunicación inclusiva. Durante este periodo, el municipio ha ampliado significativamente su alcance bilingüe y fortalecido las conexiones comunitarias a través de numerosas iniciativas de participación. La Comisión Asesora de Equidad Social también ha experimentado cambios notables, incluyendo cuatro transiciones de membresía y ha contribuido de manera significativa a proyectos municipales, alianzas comunitarias y cultura organizativa.

Además, la Comisión ha facilitado múltiples presentaciones sobre la Herramienta de Lente de Equidad y ha seguido perfeccionando la estructura de sus subcomités y el alcance de trabajo liderado por cada grupo. Estas experiencias han proporcionado valiosas perspectivas sobre las prioridades cambiantes de la Comisión y las necesidades de la comunidad.

En esta reunión, la Comisión comenzará el proceso de revisión y actualización de sus objetivos estratégicos y las tácticas asociadas. Los comisionados evaluarán cada objetivo estratégico y sus tácticas, compartirán observaciones y ofrecerán recomendaciones para revisiones o nuevos objetivos y tácticas. Esta discusión guiará el desarrollo de un marco actualizado que se alinee con las condiciones actuales de la comunidad, las iniciativas municipales y el trabajo continuo de la Comisión.

Se pide a los comisionados que proporcionen su opinión sobre cada objetivo y propongan actualizaciones o cambios que deban incorporarse al proceso de revisión.

Enlace al [plano de Equity](#)

Objetivos de BSEAC

Celebrando la diversidad

La Comisión Asesora de Equidad Social de Breckenridge celebrará nuestra amplia cultura comunitaria para aumentar la conciencia, la comprensión y el reconocimiento de culturas, perspectivas y experiencias vividas.

Influencia y educación comunitaria

La Comisión Asesora de Equidad Social de Breckenridge facilitará y amplificará las oportunidades y colaboraciones educativas en materia de equidad racial y social para fomentar acciones que promuevan la equidad y la inclusión en nuestra comunidad.

Alcance y Participación Comunitaria

La Comisión Asesora de Equidad Social de Breckenridge se conectará con, involucrará e informará a nuestra diversa comunidad de manera significativa para construir relaciones, fomentar la colaboración y abordar las necesidades e intereses comunitarios relacionados con la equidad racial y social.

Derechos de inmigración y defensa

La Comisión Asesora de Equidad Social de Breckenridge hará que los programas, recursos y servicios del municipio sean más equitativos en el servicio a los miembros de nuestra comunidad inmigrante, así como defenderá a estos miembros ante otras organizaciones y empresas

Participación cívica

La Comisión Asesora de Equidad Social de Breckenridge capacitará, educará y creará sistemas para que los miembros de la comunidad participen en la toma de decisiones por la equidad, la justicia y el bienestar de todas las personas, especialmente de las históricamente marginadas.

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: April 15, 2026
Subject: Discussion Items for April 15, 2026 – **Upcoming Community Events**

Upcoming Community Events

- Runway Neighborhood Open House
 - April 29th
 - 4:30pm – 6:30pm
 - Breckenridge Recreation Center
- Summit County Activity Fair
 - May 15th
 - 5pm-7:30pm
 - Colorado Mountain College Breckenridge
- Graduation Parade
 - May 27th
 - Main Street
- Town Clean Up
 - May 30th
 - Riverwalk Lawn – Sign In & Food / Entire Town
- Town Party
 - June 5th
 - 4pm – 9pm
 - Riverwalk Center & Lawn
- Breck Pride
 - June 11th – 13th
 - Riverwalk Center, Arts District & Main Street

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: April 15, 2026
Subject: Discussion Items for April 15, 2026 - **Upcoming Council Discussions**

Upcoming Council Discussions

Upcoming scheduled Town Council meetings include April 28th and May 12th. The following items are currently scheduled on the agendas:

- The swearing in of three newly elected Town Council members.
- An economic forecast presentation by University of Colorado Leeds School of Business professor Brian Lewandowski.
- An ordinance to establish a permitting process and fee structure for the Town's E-Delivery program.
- An ordinance to convey land to the CO Department of Transportation for a roundabout at French St. and Park Avenue.
- An ordinance to address the workforce housing approval process.
- A resolution enacting water restrictions.
- A discussion of Community Development Rules and Regulations concerning Other Power-Driven Mobility Devices.
- The Town Council Spring Retreat (5/12) will include discussions of Incident Command, Legal Training, Destination Management Plan and Council Priorities, Lodging Forecast, and Town Cash Flow and Budget Assumptions.
- An ordinance amending Town code related to Accessory Dwelling Units.
- An update on wildfire season from the Red White and Blue Fire Protection District.

Próximas discusiones del Consejo

Las próximas reuniones programadas del Ayuntamiento incluyen el 28 de abril y el 12 de mayo. Los siguientes puntos están actualmente programados en las agendas:

- La toma de posesión de tres nuevos miembros del Ayuntamiento elegidos.
- Una presentación de previsión económica a cargo del profesor Brian Lewandowski de la Escuela de Negocios de la Universidad de Colorado Leeds.
- Una ordenanza para establecer un proceso de permisos y una estructura de tarifas para el programa de Entrega Electrónica del municipio.
- Ordenanza para transferir terrenos al Departamento de Transporte de Colorado para una rotonda en French St. y Park Avenue.
- Una ordenanza para abordar el proceso de aprobación de viviendas para la plantilla.
- Una resolución que establece restricciones al agua.
- Una discusión sobre las normas y regulaciones de desarrollo comunitario relativas a otros dispositivos de movilidad impulsados por potencia.
- El Retiro de Primavera del Ayuntamiento (12/5) incluirá debates sobre el Mando de Incidentes, la Formación Legal, el Plan de Gestión de Destinos y las Prioridades del Consejo, la Previsión de Alojamiento y las Epuestas de Flujo de Caja y Presupuesto del Pueblo.
- Ordenanza que modifica el código municipal relacionado con las Unidades de Vivienda Accesorias.
- Actualización sobre la temporada de incendios forestales del Distrito de Protección contra Incendios Rojo, Blanco y Azul.